



COURSE DURATION

Half a day

NUMBER OF DELEGATES

The recommended number of participants is:

Face to face 6 - 8
Virtual 4 - 6

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Training Academy

DIVERSITY AND INCLUSION

COURSE OVERVIEW

To enable employees at all levels to gain an understanding of Diversity and Inclusion in the workplace and the impact this has.

OBJECTIVES

Having attended this event you will be better able to:

- Understand the meaning behind diversity and inclusion
- Awareness of the nine protected characteristics within the Equality Act
- Understand the different types of discrimination
- Explore how beliefs and values drive behaviour
- Understand your responsibilities

OVERVIEW OF SESSIONS

What is diversity and inclusion:

- Defining both diversity and inclusion
- The nine protected characteristics
- Discrimination
- Beliefs and values = behaviour

The impact of diversity and inclusion in the workplace:

- Appropriate/inappropriate language
- Understanding the needs of individuals
- Respecting others
- The legal implications

Diversity and Inclusion in practice:

- Your responsibilities
- Support
- The process

WHO SHOULD ATTEND?

This course is designed for anyone that wants to better understand diversity and inclusion and the impact this has in the workplace.

COURSE STYLE

This workshop is a mixture of theory and interactive activities to look at how we deal with diversity and inclusion in the workplace.